

OCCUPATIONAL HEALTH & SAFETY POLICY

HydroChem is committed to preventing injury and illness amongst employees, contractors, visitors, and the community.

To achieve this we will:

- Provide the support required to maintain an occupational health and safety management system based on AS/NZ4801 as a minimum.
- Review OH&S System and objectives to ensure continual ongoing improvement;
- Implement procedures to ensure compliance with relevant statutory and other requirements;
- Develop and implement appropriate training programs for employees;
- Ensure relevant personnel will implement workplace safety, for example conduct workplace inspections, safety meetings and training;
- Provide a safe and healthy working environment.
- Require all employees, contractors and subcontractors to exercise responsibility for their own safety and the safety of others.
- Eliminate those operations and practices that may pose unacceptable risks to employees and others;
- Hold all personnel accountable for Occupational Health & Safety issues in their areas of responsibility.

A handwritten signature in blue ink, appearing to read "Nicholas Duncan".

Nicholas Duncan
CEO

Date Last Reviewed: 12/04/2018