



HydroChem – our values

HydroChem values diversity

HydroChem welcomes and celebrates diversity as a core value. HydroChem understands that the passion, skill and mix of ideas that our diverse team bring strengthens and enriches our offering. Our team of 224 comprise individuals from all backgrounds and a 25% of senior management and executive positions are held by women in an industry that is traditionally male dominated.



Statement of commitment to Indigenous Australians

HydroChem recognizes

- That Aboriginal Australians are the first people of this land and central to the Australian identity .
- That the Bunurong people are the traditional owners of country now called Braeside.
- The ingenuity, spirit, resilience and continuing contribution of Aboriginal people.

HydroChem supports

- The right of Aboriginal people to live according to their own values and customs, subject to law.
- A national Treaty that enshrines the rights of Aboriginal Australians.

HydroChem is committed to

- Build trusting, collaborative and supportive partnerships with Aboriginal organisations, communities and individuals.

(This includes exploration of **Supply Nation** membership to improve FY2021 procurement)

Corporate Social Responsibility

HydroChem has a long history of providing sponsorship and support to a host of charitable entities, small and large. These include:



We are re-evaluating our 2021 commitments, seeking to ensure balanced support to organisations that share our passion for improving equality, diversity, education and the arts.

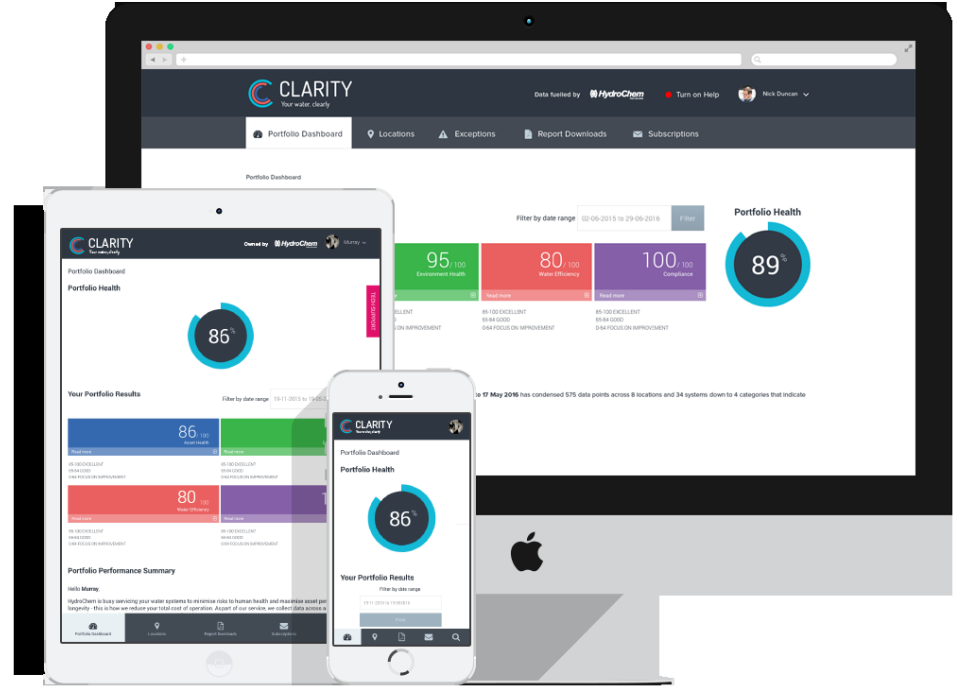
HydroChem are also members of the Supply Chain of Sustainability



We are committed to maintaining the transparency of our supply chain.

Delivery of Best Practice

- Clarity & proactive management
- Alarm protocols
- Online monitoring
- Bespoke chemistry for makeup water
- Independent accreditation to ISO
- Training & Culture
- Better buildings applying metrics and water balance calculations





150
technicians



10
R&D
chemists



42
account
managers



8 branches



13
depots

Water systems we service



cooling towers



closed loop systems



boilers



wastewater



water distribution



industrial
process



filtration



225
staff



family
company
DNA



6500
service
locations



400
products



350
chemistries



4400m²
manufacturing plant



R&D
laboratory

HydroChem service standard



safety



sustainability



innovation



24/7
responsiveness



Est.
1977

trust



agile supply chain



Australian
owned



HVAC
market
sector



industrial
market
sector