

ENVIRONMENT PROTECTION POLICY

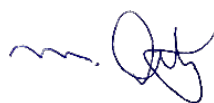
Hydro-Chem Pty Ltd is an Australian owned company specialising in the provision of water treatment services to manage the risks associated with cooling tower systems, boilers, closed circuits, waste water systems and water distribution systems (Systems). This includes the design, manufacture, storage and distribution of chemicals and storage and distribution of equipment utilised in the management of the risks associated with Systems including corrosion, scale, and microbiological growth (including Legionella). Provision of advice to reduce the risks associated with Systems, including Legionnaires' disease. Chemical cleaning of Systems, process equipment and piping.

As Australia's largest locally owned water treatment service provider, HydroChem is proud of its commitment to achieving and maintaining compliance to ISO 14001 – Environment. HydroChem is committed to ensuring compliance to all legal and statutory requirements, along with minimising our impact on both the environment and all interested parties as much as practically possible.

Our environmental objectives are set up to support this policy which will ensure that HydroChem is committed to protecting the environment including the prevention of pollution by ensuring:

- Our manufacturing plant and processes are effective and prevent unnecessary waste;
- Staff are appropriately trained in the correct use and disposal of our products;
- Our container recycling program is fully utilised in order to reduce the impact of unnecessary plastics going to land fill;
- "Greener" options for our manufacturing processes, products and services are continually assessed and implemented where practicable;
- The continued improvement of our EMS;
- Continuously providing products and services that meet our customers' needs and compliance with applicable statutory and regulatory requirements and,
- A consistent approach is provided, giving confidence in our processes when delivering products and services to all interested parties.

We are committed to ensuring the effectiveness of our EMS through efficient application at through all HydroChem business operations.



Mike Lenton
CEO

Date Last Reviewed: 06/07/2021