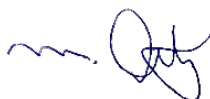


OCCUPATIONAL HEALTH & SAFETY POLICY

HydroChem is committed to preventing incidents, injury and illness amongst employees, contractors, visitors, and the community.

To achieve this we will:

- Provide the support required to maintain an occupational health and safety management system based on AS/NZ4801 as a minimum.
- Review OH&S System and objectives aligned to projects and tasks that ensure continual ongoing improvement;
- Implement procedures to ensure compliance with relevant statutory and regulatory requirements;
- Ensure customer requirements are met and work with our customers to comply with their safety management systems;
- Develop and implement appropriate training programs for employees;
- Ensure relevant personnel will implement workplace safety, for example conduct workplace inspections, safety meetings and training;
- Provide a safe and healthy working environment.
- Require all employees, contractors and subcontractors to exercise responsibility for their own safety and the safety of others.
- Eliminate those operations and practices that may pose unacceptable risks to employees and others;
- Hold all personnel accountable for Occupational Health & Safety issues in their areas of responsibility.



Mike Lenton
CEO