

OCCUPATIONAL HEALTH & SAFETY POLICY

Category:	Governance and Management
Date Last Revised:	March 2025
Responsible Executive:	Chief Executive Officer
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Status:	Amended Policy

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1. Purpose

The purpose of an Occupational Health and Safety (OHS) Policy, also known as a Workplace Health and Safety Policy, is to establish an organization's commitment to providing a safe and healthy work environment for its employees and other stakeholders.

2. Policy Statement

HydroChem is committed to preventing incidents, injury and illness amongst employees, contractors, visitors, and the community.


To achieve this, we will:

- Provide the resources required to maintain an occupational health and safety management system based on AS/NZS ISO 45001:2018 as a minimum;
- Review OH&S System and objectives aligned to projects and tasks to ensure continual ongoing improvement;
- Implement procedures to ensure legal compliance with relevant statutory, regulatory, and other requirements are met;
- Ensure customer requirements are met and work with our customers to comply with their safety management systems;
- Develop and implement appropriate training programs for employees;
- Ensure employees, including OH&S representatives, are given the opportunity to participate in consultation of workplace safety objectives, for example conduct workplace inspections, engage in safety meetings, training, review of OH&S Risk Assessments and implementation of opportunities for improvement;
- Provide a safe and healthy working environment;
- Require all employees, contractors, and subcontractors to exercise responsibility for their own safety and the safety of others;
- Eliminate identified operational hazards and practices that may pose unacceptable risks to employees and others; and
- Hold all personnel accountable for Occupational Health & Safety issues.

3. Authorised

Authorised by the Chief Executive Officer

Signature:



Date: 31/03/2025

Name:	Mike Lenton
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