

ENVIRONMENT PROTECTION POLICY

Category:	Governance and Management
Date Last Revised:	March 2026
Responsible Executive:	Chief Executive Officer
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Status:	Amended Policy

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1. Purpose

The purpose of this Environmental Protection Policy is to outline HydroChem's commitment to protecting the environment and minimising environmental impacts associated with our operations.

This policy establishes the framework for HydroChem's Environmental Management System (EMS) and supports the setting and review of environmental objectives.

2. Policy Statement

HydroChem is an Australian owned company specialising in chemical manufacturing and supply and water treatment services for cooling towers, boilers, wastewater systems, water distribution systems and other process water systems.

HydroChem is committed to protecting the environment, preventing pollution and minimising environmental impacts associated with our activities, products and services.

To achieve this, HydroChem will:

- comply with applicable environmental legislation, regulatory obligations and other relevant requirements
- prevent pollution and minimise environmental impacts where reasonably practicable
- continually improve the effectiveness of our Environmental Management System (EMS)
- provide the framework for establishing and reviewing environmental objectives
- ensure employees understand and apply environmental responsibilities within their roles
- make this policy available to employees, contractors, customers and other interested parties.

HydroChem will support these commitments through responsible resource use, effective waste management, staff training and environmentally responsible operational practices across all business activities.

3. Authorised

Authorised by the Chief Executive Officer

Signature: 

Date: 18/03/2026

Name:	Nick Duncan
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